



MERCY ROAD CHURCH
NORTHWEST

Job Title: Production Director
Status: Part-Time (12 hours/week)
Supervisor: Rob Elder

About Mercy Road Church

Mercy Road Church exists to see people far from God disciplined into a passionate relationship with Jesus. We believe that we are all "on mission" and that the church is not a building, but a movement of people empowered by the Holy Spirit to bring transformation to our communities. We are committed to multiplication, discipleship, and raising up the next generation to know and follow Jesus.

Summary Description

The Production Director oversees the production team (audio, video, lighting, and computer graphics) at Mercy Road Church - Northwest. This person is also a part of the Mercy Road Staff Location Team that oversees the worship services and guest experiences.

Primary Responsibilities

Volunteer Leadership

- Recruit, train, schedule and equip volunteer teams that can maintain a high standard of excellence while serving no more than two times in a four week period.
- Foster a strong serving culture of encouragement, worship, excellence, and fun
- Create clear expectations, role clarity, and team rhythms for weekend teams
- Provide ongoing support and appreciation for team members

Worship Services

- Oversee the weekly setup of graphics (auditorium and online), videos, intro/outro music, lighting, and video equipment for each service.
- Maintain the equipment used to run services including batteries, software updates, cables, systems, etc.

Required Skills & Abilities

- Production team experience
- Highly organized with strong attention to detail
- Strong interpersonal and communication skills
- Calm and decisive in high stress environments
- Comfortable solving complicated tech problems
- Teachable
- Comfortable learning about and implementing new technologies and innovation solutions
- Flexible and adaptable in a fast-paced ministry environment

Preferred Skills & Experience

- Experience working in production environments
- Experience leading teams

Classification

- Part-Time (12 hours/week)
- Work Schedule: Sunday mornings required + weekday hours for preparation and communication (flexible)

Physical Requirements

- Ability to sit or stand for 6 hours at a time

Personal Responsibilities

- Maintain God-ordained priorities by putting Christ first, family second, and ministry third
- Demonstrate a lifestyle of relational evangelism and active discipleship
- Be an advocate for the vision, leadership, and unity of Mercy Road Church
- Attend Mercy Road worship services regularly and uphold the Leadership Covenant