



**MERCY ROAD CHURCH**  
CARMEL

**Job Title:** Broadcast Producer  
**Status:** Part-Time (12 hours/week)  
**Supervisor:** Rob Elder

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## About Mercy Road Church

Mercy Road Church exists to see people far from God disciplined into a passionate relationship with Jesus. We believe that we are all "on mission" and that the church is not a building, but a movement of people empowered by the Holy Spirit to bring transformation to our communities. We are committed to multiplication, discipleship, and raising up the next generation to know and follow Jesus.

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## Summary Description

The Broadcast Producer oversees the Broadcast Team (producer, director, camera ops, online tech, and online hosts) at Mercy Road Church - Carmel. This person is also a part of the Mercy Road Staff Location Team that oversees the worship services and guest experiences.

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## Primary Responsibilities

### Volunteer Leadership

- Recruit, train, and equip volunteer teams that can maintain a high standard of excellence while serving no more than two times in a four week period.
- Foster a strong serving culture of encouragement, worship, excellence, and fun
- Create clear expectations, role clarity, and team rhythms for weekend teams
- Provide ongoing support and appreciation for team members

### Worship Services

- Oversee the weekly setup of online graphics, cameras, switcher, and coms
- Maintain the equipment used to run services including batteries, software updates, cables, systems, etc.

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## **Required Skills & Abilities**

- Production team experience
- Highly organized with strong attention to detail
- Strong interpersonal and communication skills
- Calm and decisive in high stress environments
- Comfortable solving complicated tech problems
- Teachable
- Comfortable learning about and implementing new technologies and innovation solutions
- Flexible and adaptable in a fast-paced ministry environment

## **Preferred Skills & Experience**

- Experience working in production environments
- Experience leading teams

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## **Classification**

- Part-Time (12 hours/week)
- Work Schedule: Sunday mornings required + weekday hours for preparation and communication (flexible)

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## **Physical Requirements**

- Ability to sit or stand for 6 hours at a time

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## **Personal Responsibilities**

- Maintain God-ordained priorities by putting Christ first, family second, and ministry third
- Demonstrate a lifestyle of relational evangelism and active discipleship
- Be an advocate for the vision, leadership, and unity of Mercy Road Church
- Attend Mercy Road worship services regularly and uphold the Leadership Covenant